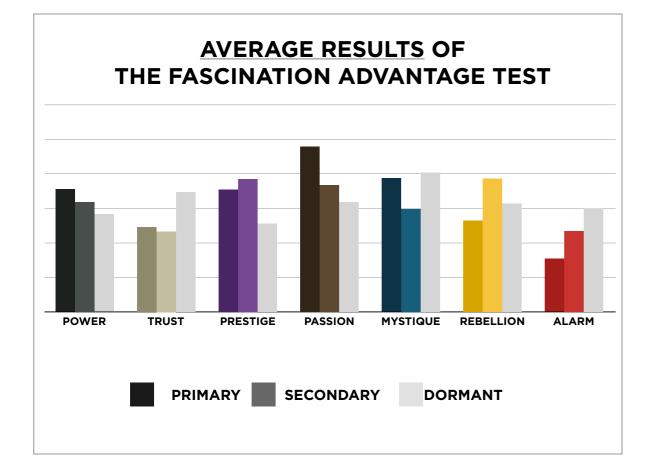
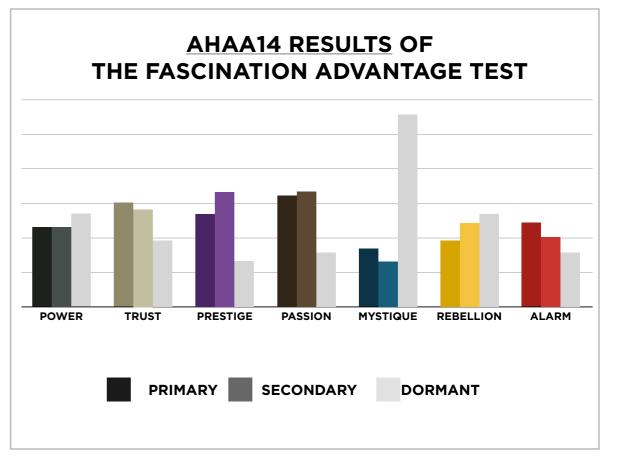
# AN INSIDER'S *look* AT THE RESEARCH

FROM SALLY HOGSHEAD'S PRESENTATION TO AMERICAN HEARING AID ASSOCIATION ON 02/20/14



### THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 200,000 PEOPLE.



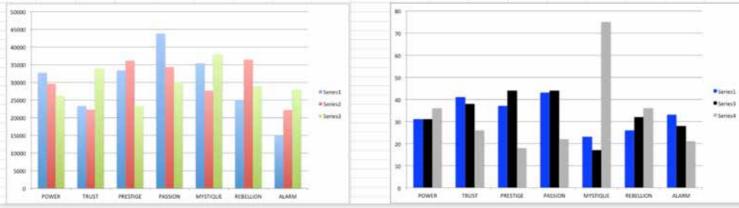


### THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 200,000 PEOPLE.

Primary	Secondary	Archetype	Sum	Percentage		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
Alarm	Trust	The Sustainer	17	7.26%	PASSION		7	7	4	6	2	17
Passion	Rebellion	The Catalyst	17	7.26%	TRUST	7		4	11	4	14	1
Power	Prestige	The Maestro	17	7.26%	MYSTIQUE	4	5		3	4	3	4
Prestige	Passion	The Connoisseur	16	6.84%	PRESTIGE	16	2	4		8	2	5
Trust	Alarm	The Good Citizen	14	5.98%	POWER	2	6	1	17		1	4
Trust	Prestige	The Diplomat	11	4.70%	ALARM	8	17		2	5		1
Alarm	Passion	The Coordinator	8	3.42%	REBELLION	7	2	1	7	4	6	
Prestige	Power	The Victor	8	3.42%								
Passion	Mystique	The Intrigue	7	2.99%		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
Passion	Trust	The Beloved	7	2.99%	PASSION		3.0%	3.0%	1.7%	2.6%	0.9%	7.3%
Rebellion	Passion	The Rockstar	7	2.99%	TRUST	3.0%		1.7%	4.7%	1.7%	6.0%	0.4%
Rebellion	Prestige	The Trendsetter	7	2.99%	MYSTIQUE	1.7%	2.1%		1.3%	1.7%	1.3%	1.7%
Trust	Passion	The Authentic	7	2.99%	PRESTIGE	6.8%	0.9%	1.7%		3.4%	0.9%	2.1%
Passion	Power	The Advocate	6	2.56%	POWER	0.9%	2.6%	0.4%	7.3%		0.4%	1.7%
Power	Trust	The Guardian	6	2.56%	ALARM	3.4%	7.3%		0.9%	2.1%		0.4%
Rebellion	Alarm	The Quick-Start	6	2.56%	REBELLION	3.0%	0.9%	0.4%	3.0%	1.7%	2.6%	
Alarm	Power	The Sheriff	5	2.14%								
Mystique	Trust	The Wise Owl	5	2.14%								
Prestige	Rebellion	The Avant-Garde	5	2.14%			: Missing Ar	chetypes				
Mystique	Passion	The Subtle Touch	4	1.71%								
Mystique	Power	The Veiled Strength	4	1.71%			: Most Prev	alent Archetyp	es			
Mystique	Rebellion	The Secret Weapon	4	1.71%								
Passion	Prestige	The Talent	4	1.71%								
Power	Rebellion	The Change Agent	4	1.71%								
Prestige	Mystique	The Architect	4	1.71%								
Rebellion	Power	The Maverick Leader	4	1.71%								
Trust	Mystique	The Vault	4	1.71%								
Trust	Power	The Gravitas	4	1.71%								
Mystique	Alarm	The Bullseye	3	1.28%								
Mystique	Prestige	The Royal Guard	3	1.28%								

As we prepared for the event, here's our spreadsheet, organized by "Personality Archetype"

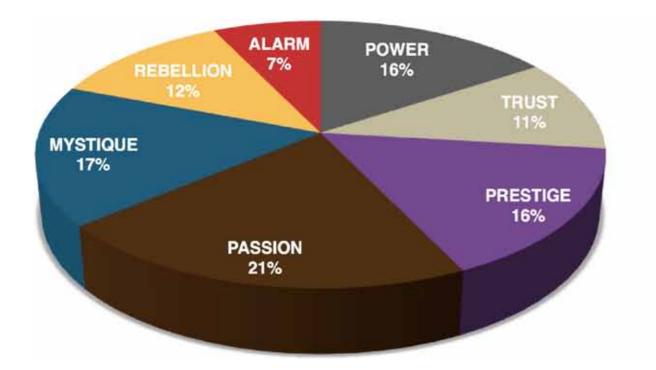
AVERAGE PO	PULATION								AHAA14								
	POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total		POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total
Primary	32732	23273	33369	43761	35336	25016	14894	208381	Primary	31	41.	37	43	23	26	33	234
Secondary	29573	22238	36104	34301	27615	36399	22151	208381	Secondary	31	38	44	44	17	32	28	234
Dormant	26184	33943	23295	30122	37949	28910	27978	208381	Dormant	36	26	18	22	75	36	21	234
	POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total		POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total
Primary	15.7%	11.2%	16.0%	21.0%	17.0%	12.0%	7.1%	100.0%	Primary	13.2%	17.5%	15.8%	18.4%	9.8%	11.1%	14,1%	100.09
Secondary	14.2%	10.7%	17.3%	16.5%	13.3%	17.5%	10.6%	100.0%	Secondary	13.2%	16.2%	18.8%	18.8%	7.3%	13.7%	12.0%	100.09
Dovimant	12.6%	16.3%	11.2%	14.5%	18.2%	13.9%	13.4%	100.0%	Dormant	15.4%	11.1%	7.7%	9.4%	32.1%	15.4%	9.0%	100.09

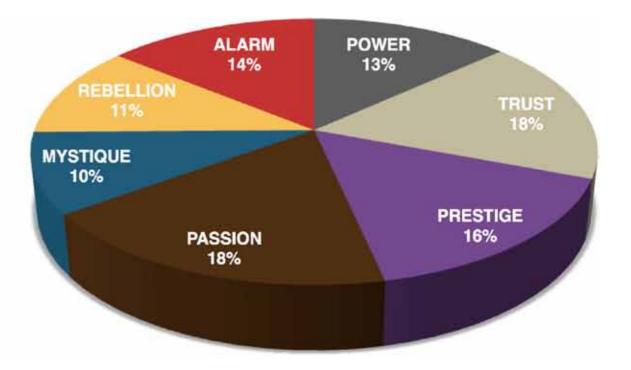


### THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 200,000 PEOPLE.

### AVERAGE RESULTS FROM THE FASCINATION ADVANTAGE TEST

#### AHAA14 RESULTS FROM THE FASCINATION ADVANTAGE TEST





#### WE COMPARED YOUR FINDINGS TO OUR MATRIX OF 49 PERSONALITY ARCHETYPES.

			Ś	SECONDARY T	RIGGER			
		PASSION You connect with emotion	TRUST You build loyalty with consistency	MYSTIQUE You communicate with substance	PRESTIGE You earn respect with higher standards	POWER You lead with command	ALARM You prevent problems with care	<b>REBELLION</b> You change the game with creativity
	PASSION You connect with emotion	THE DRAMA	THE BELOVED	THE INTRIGUE	THE TALENT	THE ADVOCATE	THE ORCHESTRATOR	THE CATALYST
		Theatrical • Emotive Sensitive	Nurturing • Loyal Sincere	Perceptive • Nuanced Selective	Expressive • Stylish Emotionally Intelligent		Attentive • Dedicated Detail-Oriented	Outgoing • Experimental Out-of-the-Box
	TRUST You build loyalty with consistency	THE AUTHENTIC	THE OLD GUARD	THE VAULT	THE DIPLOMAT	THE GRAVITAS	THE GOOD CITIZEN	THE EVOLUTIONARY
		Agreeable • Accessible Dependable	Predictable • Safe Unmovable	Analytical • Discreet Understated	Impeccable • Subtle Capable	Dignified • Stable Hardworking	Conscientious • Modest Preventative	Curious • Open-Minded Developing over Time
ER	MYSTIQUE You communicate with	THE SUBTLE TOUCH	THE WISE OWL	THE STOIC	THE ROYAL GUARD	THE VEILED STRENGTH	THE BULLSEYE	THE SECRET WEAPON
TRIGGER	substance	Profound • Discerning Self-Sufficient	Observant • Assured Unruffled	Unemotional • Introverted Concentrated	Elegant • Astute Reserved	Rational • Intentional Substantive	Precise • Sharp Under-the-Radar	Clever • Unassuming Independent
ΡΡΙΜΑΡΥ Τ	PRESTIGE You earn respect with higher standards	THE CONNOISSEUR	THE BLUE CHIP	THE ARCHITECT	THE LAST WORD	THE VICTOR	THE PERFECTIONIST	THE AVANT-GARDE
RIM,		Astute • Discriminating In-the-Know	Classic • Timeless "Best-in-Class"	Sterling • Skillful Restrained	Deliberate • Crisp Uncompromising	Respected • Competitive Results-Oriented	Driven • Disciplined Standard-Bearer	Original • Enterprising Forward-Thinking
<u>م</u>	POWER You lead	THE RINGLEADER	THE GUARDIAN	THE MASTERMIND	THE MAESTRO	THE AGGRESSOR	THE WATCHDOG	THE CHANGE AGENT
	with command	Motivating • Vigorous Compelling	Established • Genuine Sure-Footed	Methodical • Intense Self-Reliant	Ambitious • Admired Focused	Dominant • Forceful Emphatic	Proactive • Alert Cautionary	Inventive • Vivid Quick-Witted
	ALARM You prevent problems	THE COORDINATOR	THE SUSTAINER	THE INSPECTOR	THE EDITOR-IN-CHIEF	THE SHERIFF	THE HIGH ALERT	THE CRAFTSMAN
	with care	Organized • Practical Protective	Steadfast • Composed By-the-Book	Private • Efficient Meticulous	Productive • Detailed Skilled	Tireless • Decisive Goal-Oriented	Vigilant • Exacting Prepared	Strategic • Fine-Tuned Judicious
	REBELLION You change the game with creativity	THE ROCKSTAR	THE ARTISAN	THE PROVOCATEUR	THE TRENDSETTER	THE MAVERICK LEADER	THE QUICK-START	THE ANARCHIST
		Bold • Artistic Unorthodox	Measured • Thoughtful Craftsman-Like	Innovative • Witty Unconventional	Elite • Progressive Advanced	Pioneering • Irreverent Entrepreneurial	Thorough • Diligent Imaginative	Startling • Unpredictable Intensely Creative

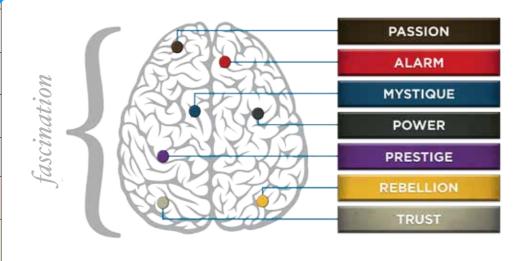
#### THIS IS YOUR CUSTOM "FASCINATION FINGERPRINT."

			SECC		RIGGER			
		PASSION You connect with emotion	TRUST You build loyalty with consistency	MYSTIQUE You communicate with substance	PRESTIGE You earn respect with higher standards	You lead with command	ALARM You prevent problems with care	REBELLION You change the game with creativity
PRIMARY TRIGGER	PASSION You connect with emotion		• • •	••••	• • •	••••	• (	
	TRUST You build loyalty with consistency	• • • •		• •		• • •		•
	MYSTIQUE You communicate with substance	• •	•••		•••	• •	• •	•••
	PRESTIGE You earn respect with higher standards		•	•••		••••	• • •	• • • •
	You lead with command	• •	•••	•		)	•	•••
	ALARM You prevent problems with care				••	• • •		•
	REBELLION You change the game with creativity		•	•		•••	••••	

This diagram shows the concentration of Personality Archetypes of the organization.

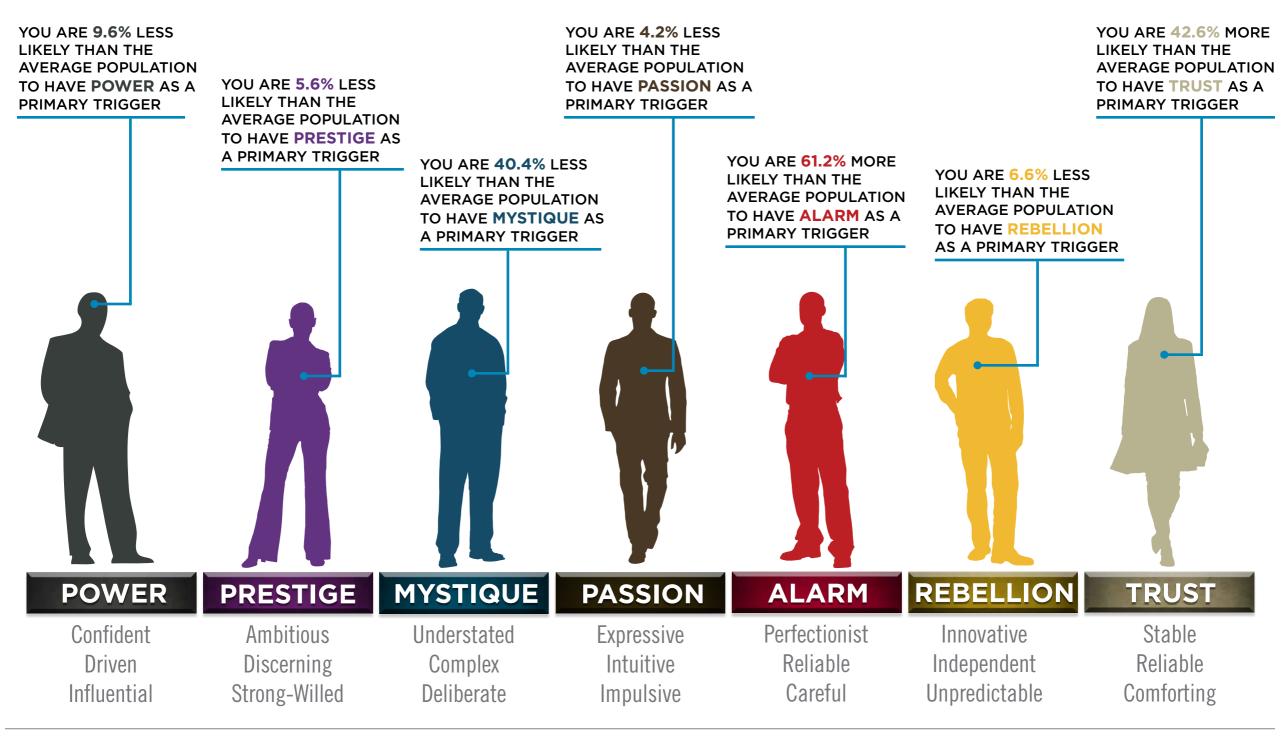
			SECC	ONDARY TI	RIGGER			
		PASSION You connect with emotion	TRUST You build loyalty with consistency	MYSTIQUE You communicate with substance	PRESTIGE You earn respect with higher standards	You lead with command	ALARM You prevent problems with care	REBELLION You change the game with creativity
	PASSION You connect with emotion		3.0%	3.0%	1.7%	2.6%	0.9%	7.3%
PRIMARY TRIGGER	TRUST You build loyalty with consistency	3.0%		1.7%	4.7%	1.7%	6.0%	0.4%
ү тк	MYSTIQUE You communicate with substance	1.7%	2.1%		1.3%	1.7%	1.3%	1.7%
RIMAF	PRESTIGE2You earn respect with higher standards	6.8%	0.9%	1.7%		3.4%	0.9%	2.1%
Ā	POWER You lead with command	0.9%	2.6%	0.4%	7.3%		0.4%	1.7%
	ALARM You prevent problems with care	3.4%	7.3%		0.9%	2.1%		0.4%
	REBELLION You change the game with creativity	3.0%	0.9%	0.4%	3.0%	1.7%	2.6%	

This is your custom measurement of Fascination Scores. The diagram to the right shows the actual percentages of each Personality Archetype within the organization.



## BASED ON YOUR AUDIENCE'S SCORES FOR "THE FASCINATION ADVANTAGE TEST," WE IDENTIFIED THEIR UNIQUE PERSONALITY STRENGTHS.

WE THEN BUILT CUSTOMIZED INSIGHTS TO PINPOINT WHAT MAKES THIS ORGANIZATION UNIQUELY FASCINATING.





### QUESTIONS? EMAIL US AT HELLO@HOWTOFASCINATE.COM

#### SOCIAL MEDIA CONNECTIONS

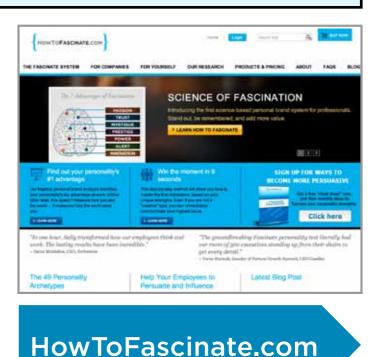




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