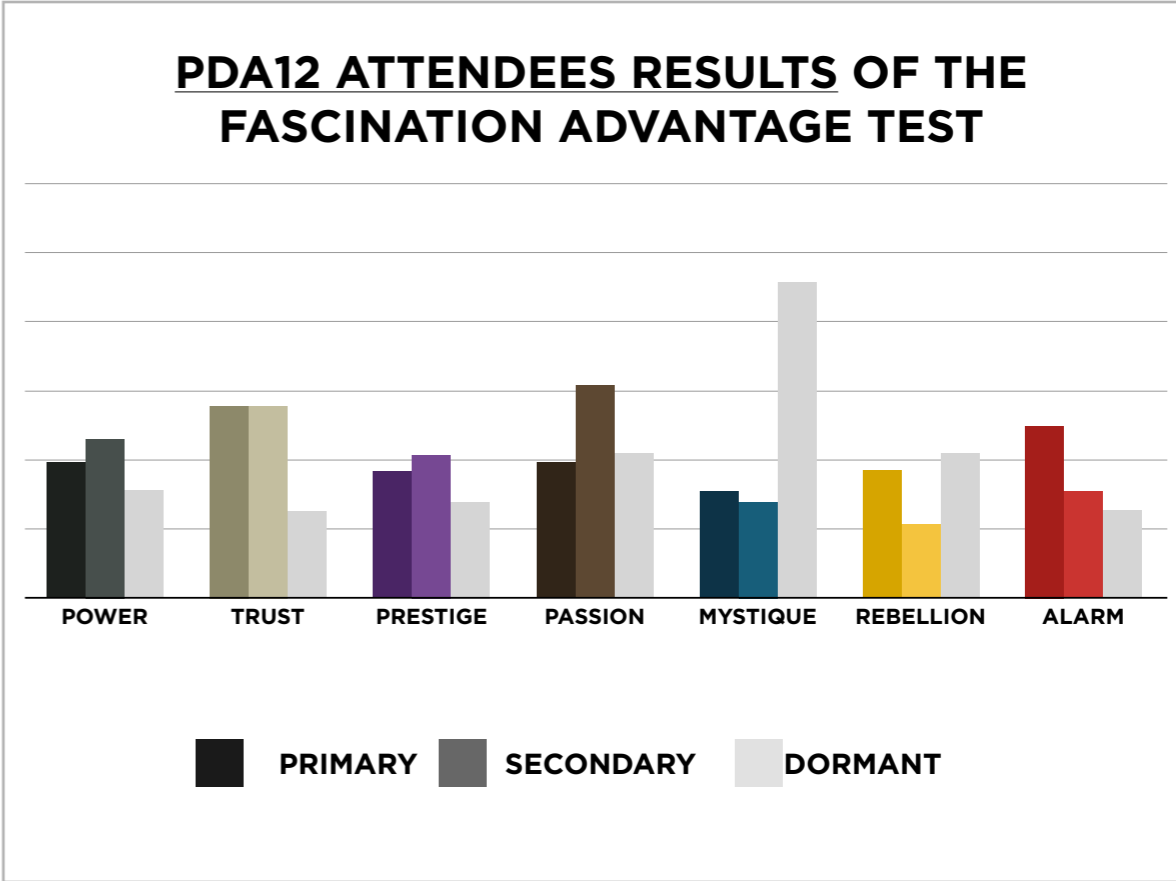
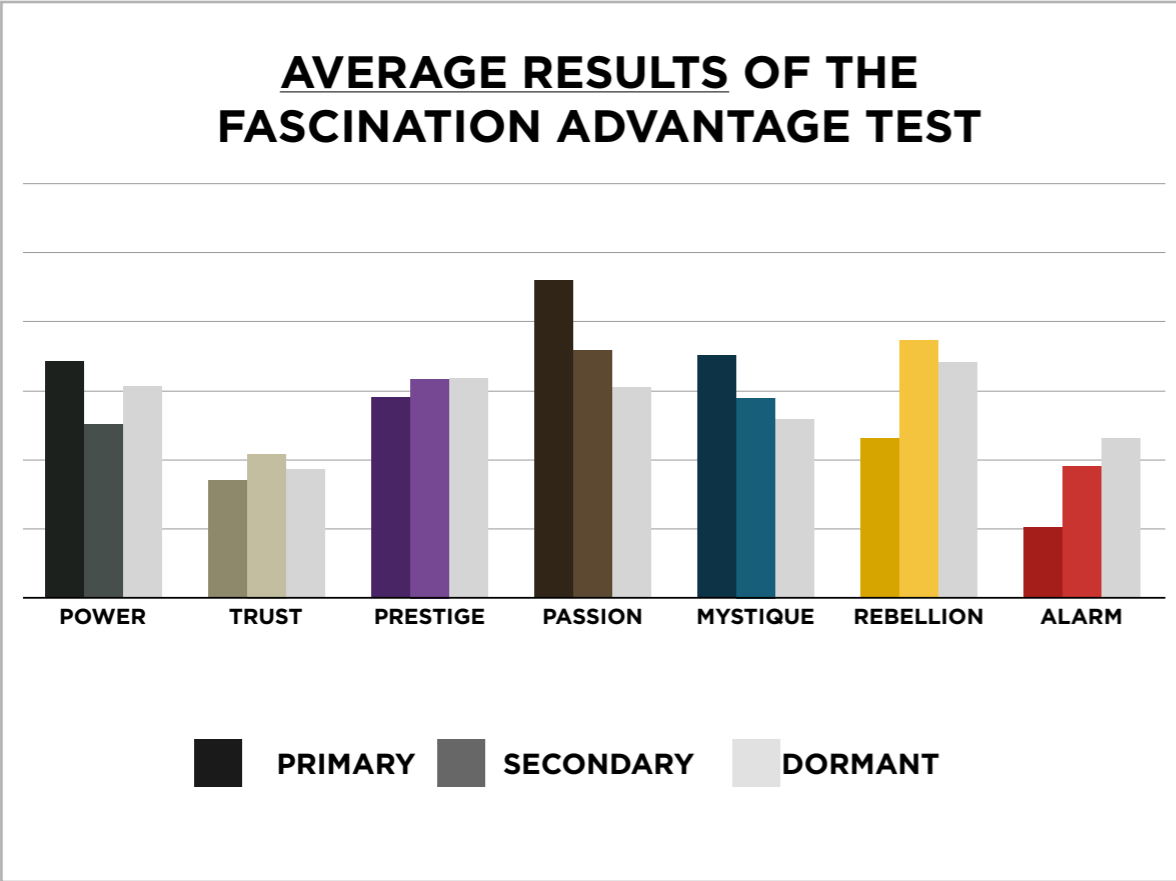


AN INSIDER'S *look* AT THE RESEARCH

FROM SALLY HOGSHEAD'S PRESENTATION TO PDA12'S ATTENDEES



THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 120,000 PEOPLE.



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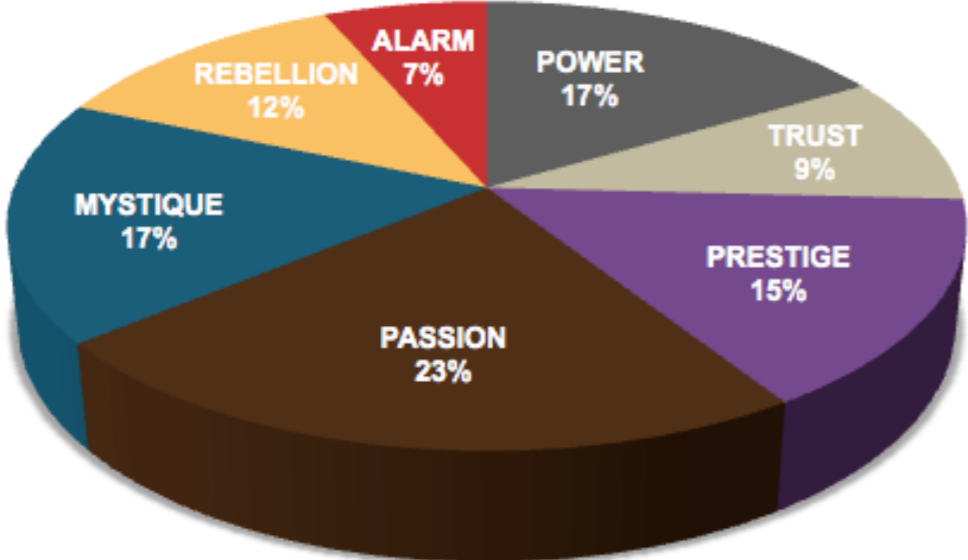
Primary	Secondary	Archetype	Sum	Percent		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
alarm	power	The Sheriff	6	6.38%	PASSION		4	1	2	1	3	2
alarm	trust	The Sustainer	5	5.32%	TRUST	5		5	1	3	4	
rebellion	passion	The Rockstar	5	5.32%	MYSTIQUE	1	4		3		1	1
trust	mystique	The Vault	5	5.32%	PRESTIGE	5		1		2	2	2
prestige	passion	The Connoisseur	5	5.32%	POWER	4	3	1	4			1
trust	passion	The Authentic	5	5.32%	ALARM	1	5	1	2	6		1
mystique	trust	The Wise Owl	4	4.26%	REBELLION	5	2		2	3		
passion	trust	The Beloved	4	4.26%								
power	passion	The Ringleader	4	4.26%								
power	prestige	The Maestro	4	4.26%								
trust	alarm	The Good Citizen	4	4.26%	PASSION		4.3%	1.1%	2.1%	1.1%	3.2%	2.1%
mystique	prestige	The Royal Guard	3	3.19%	TRUST	5.3%		5.3%	1.1%	3.2%	4.3%	
passion	alarm	The Orchestrator	3	3.19%	MYSTIQUE	1.1%	4.3%		3.2%		1.1%	1.1%
power	trust	The Guardian	3	3.19%	PRESTIGE	5.3%		1.1%		2.1%	2.1%	2.1%
rebellion	power	The Maverick Leader	3	3.19%	POWER	4.3%	3.2%	1.1%	4.3%			1.1%
trust	power	The Gravitas	3	3.19%	ALARM	1.1%	5.3%	1.1%	2.1%	6.4%		1.1%
alarm	prestige	The Editor-in-Chief	2	2.13%	REBELLION	5.3%	2.1%		2.1%	3.2%		
passion	prestige	The Talent	2	2.13%								
passion	rebellion	The Catalyst	2	2.13%								
prestige	alarm	The Perfectionist	2	2.13%								
prestige	power	The Victor	2	2.13%								
rebellion	prestige	The Avant-Garde	2	2.13%								
rebellion	prestige	The Trendsetter	2	2.13%								
rebellion	trust	The Artisan	2	2.13%								
alarm	mystique	The Inspector	1	1.06%								
alarm	passion	The Coordinator	1	1.06%								
alarm	rebellion	The Craftsman	1	1.06%								
mystique	alarm	The Bullseye	1	1.06%								
mystique	passion	The Subtle Touch	1	1.06%								
mystique	rebellion	The Secret Weapon	1	1.06%								

As we prepared for the event, here's our spreadsheet, organized by "Personality Archetype"

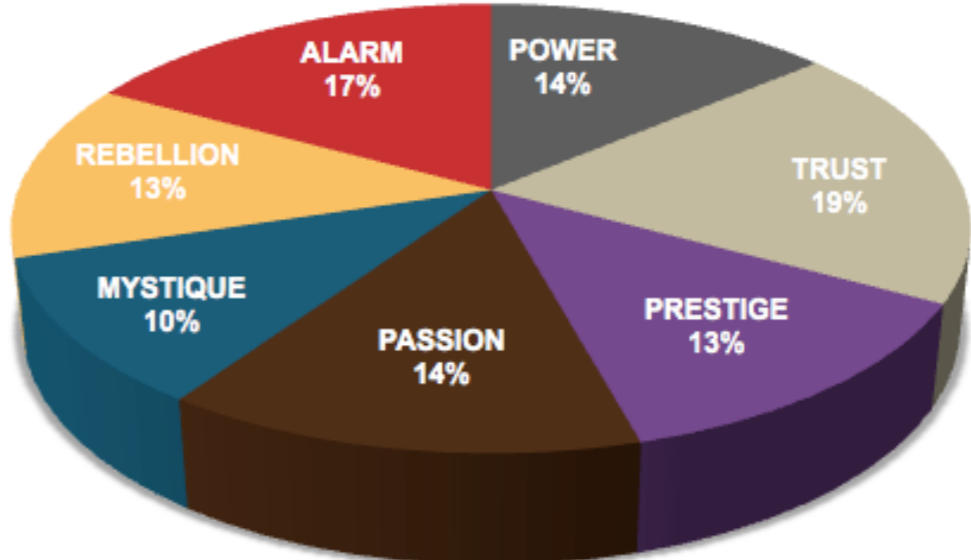


THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 120,000 PEOPLE.

AVERAGE RESULTS FROM THE FASCINATION ADVANTAGE TEST



PDA12 ATTENDEE'S RESULTS FROM THE FASCINATION ADVANTAGE TEST

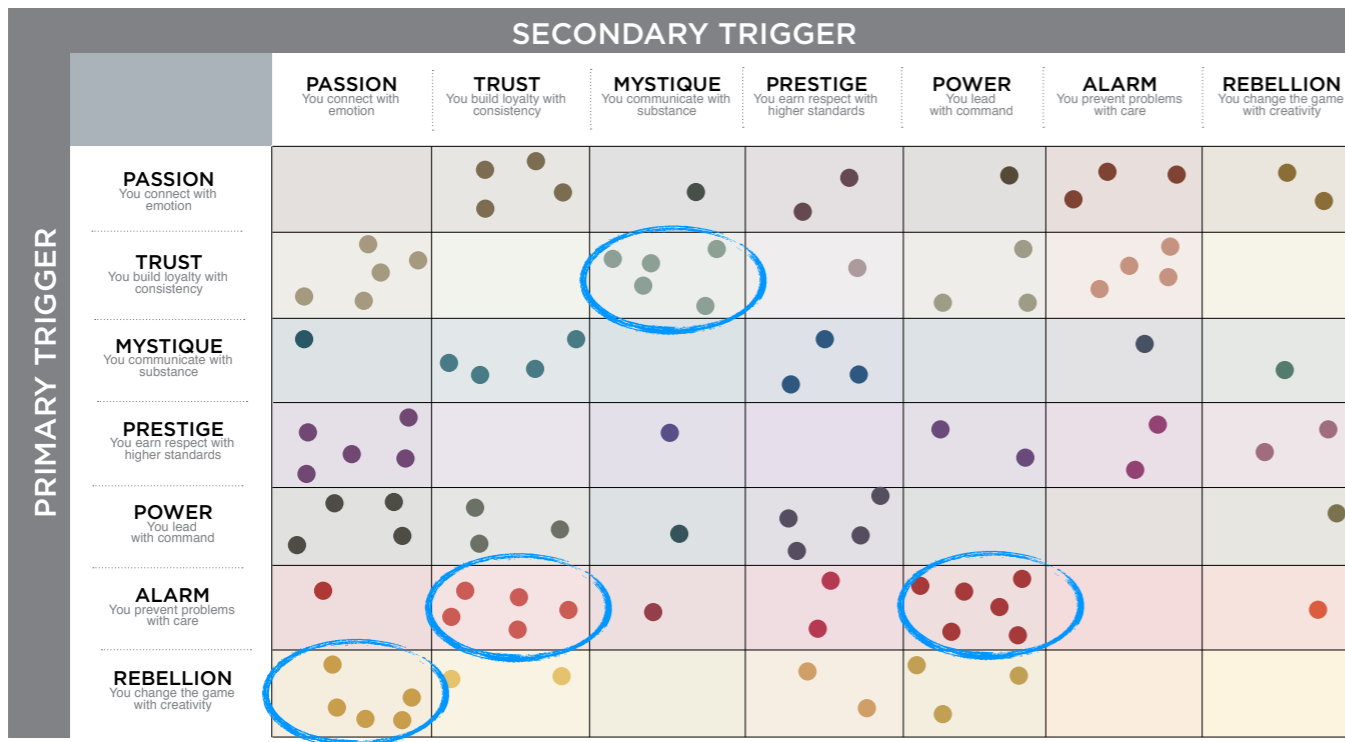


WE COMPARED YOUR FINDINGS TO OUR MATRIX OF 49 PERSONALITY ARCHETYPES.

		SECONDARY TRIGGER						
		PASSION You connect with emotion	TRUST You build loyalty with consistency	MYSTIQUE You communicate with substance	PRESTIGE You earn respect with higher standards	POWER You lead with command	ALARM You prevent problems with care	REBELLION You change the game with creativity
PRIMARY TRIGGER	PASSION You connect with emotion	THE DRAMA Theatrical • Emotive Sensitive	THE BELOVED Nurturing • Loyal Sincere	THE INTRIGUE Perceptive • Nuanced Selective	THE TALENT Expressive • Stylish Emotionally Intelligent	THE ADVOCATE Dynamic • Inclusive Engaging	THE ORCHESTRATOR Attentive • Dedicated Detail-Oriented	THE CATALYST Outgoing • Experimental Out-of-the-Box
	TRUST You build loyalty with consistency	THE AUTHENTIC Agreeable • Accessible Dependable	THE OLD GUARD Predictable • Safe Unmovable	THE VAULT Analytical • Discreet Understated	THE DIPLOMAT Impeccable • Subtle Capable	THE GRAVITAS Dignified • Stable Hardworking	THE GOOD CITIZEN Conscientious • Modest Preventative	THE EVOLUTIONARY Curious • Open-Minded Developing over Time
	MYSTIQUE You communicate with substance	THE SUBTLE TOUCH Profound • Discerning Self-Sufficient	THE WISE OWL Observant • Assured Unruffled	THE STOIC Unemotional • Introverted Concentrated	THE ROYAL GUARD Elegant • Astute Reserved	THE VEILED STRENGTH Rational • Intentional Substantive	THE BULLSEYE Precise • Sharp Under-the-Radar	THE SECRET WEAPON Clever • Unassuming Independent
	PRESTIGE You earn respect with higher standards	THE CONNOISSEUR Astute • Discriminating In-the-Know	THE BLUE CHIP Classic • Timeless "Best-in-Class"	THE ARCHITECT Sterling • Skillful Restrained	THE LAST WORD Deliberate • Crisp Uncompromising	THE VICTOR Respected • Competitive Results-Oriented	THE PERFECTIONIST Driven • Disciplined Standard-Bearer	THE AVANT-GARDE Original • Enterprising Forward-Thinking
	POWER You lead with command	THE RINGLEADER Motivating • Vigorous Compelling	THE GUARDIAN Established • Genuine Sure-Footed	THE MASTERMIND Methodical • Intense Self-Reliant	THE MAESTRO Ambitious • Admired Focused	THE AGGRESSOR Dominant • Forceful Emphatic	THE WATCHDOG Proactive • Alert Cautionary	THE CHANGE AGENT Inventive • Vivid Quick-Witted
	ALARM You prevent problems with care	THE COORDINATOR Organized • Practical Protective	THE SUSTAINER Steadfast • Composed By-the-Book	THE INSPECTOR Private • Efficient Meticulous	THE EDITOR-IN-CHIEF Productive • Detailed Skilled	THE SHERIFF Tireless • Decisive Goal-Oriented	THE HIGH ALERT Vigilant • Exacting Prepared	THE CRAFTSMAN Strategic • Fine-Tuned Judicious
	REBELLION You change the game with creativity	THE ROCKSTAR Bold • Artistic Unorthodox	THE ARTISAN Measured • Thoughtful Craftsman-Like	THE PROVOCATEUR Innovative • Witty Unconventional	THE TRENDSETTER Elite • Progressive Advanced	THE MAVERICK LEADER Pioneering • Irreverent Entrepreneurial	THE QUICK-START Thorough • Diligent Imaginative	THE ANARCHIST Startling • Unpredictable Intensely Creative

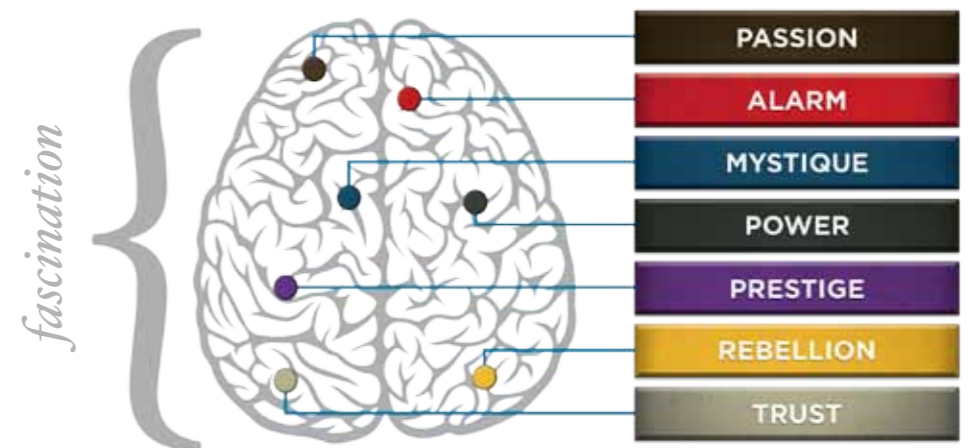
THIS IS YOUR CUSTOM “FASCINATION FINGERPRINT.”

This diagram shows the concentration of Personality Archetypes of the organization.



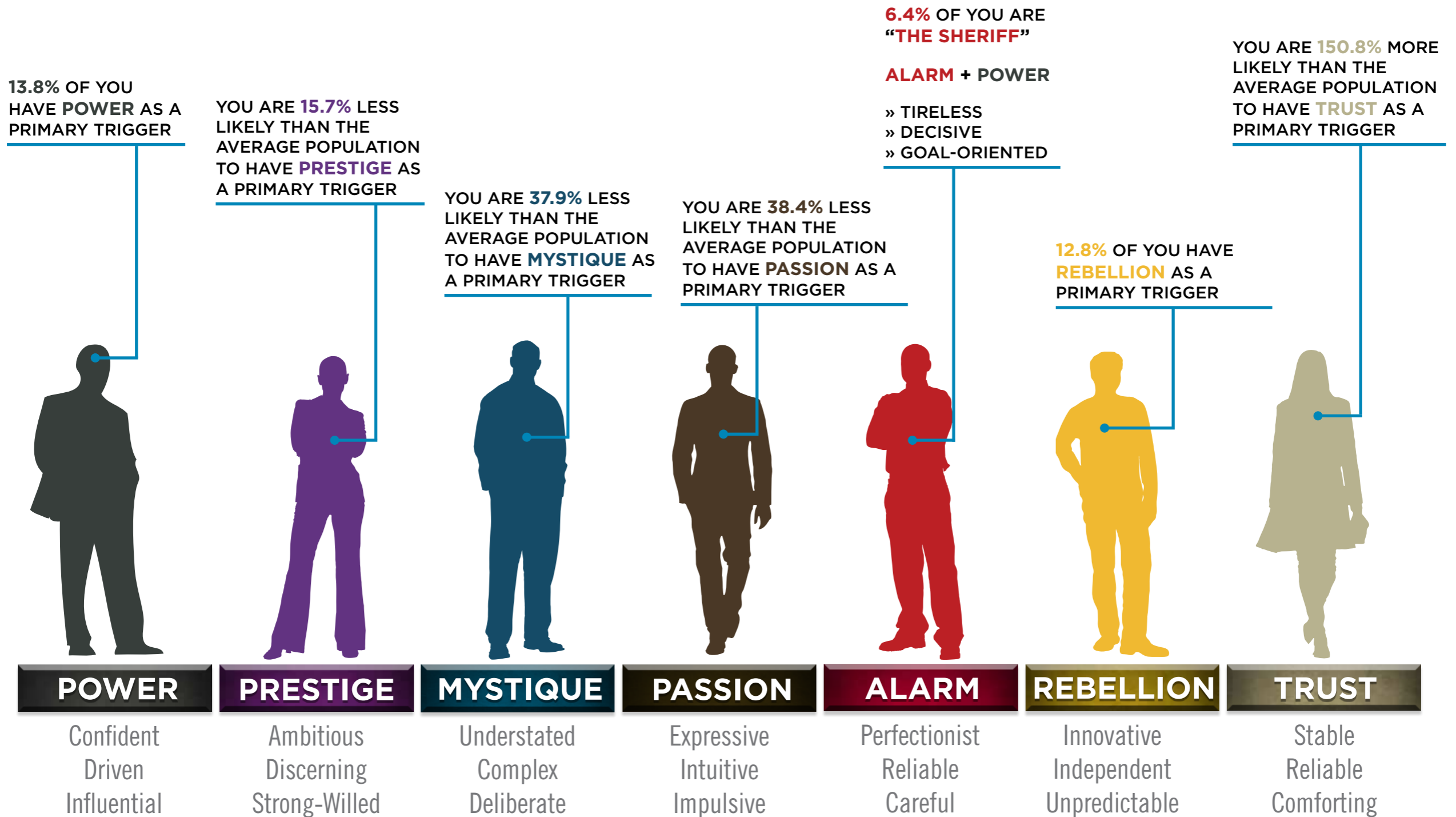
This is your custom measurement of Fascination Scores. The diagram to the right shows the actual percentages of each Personality Archetype within the organization.

		SECONDARY TRIGGER						
		PASSION <small>You connect with emotion</small>	TRUST <small>You build loyalty with consistency</small>	MYSTIQUE <small>You communicate with substance</small>	PRESTIGE <small>You earn respect with higher standards</small>	POWER <small>You lead with command</small>	ALARM <small>You prevent problems with care</small>	REBELLION <small>You change the game with creativity</small>
PRIMARY TRIGGER	PASSION <small>You connect with emotion</small>		4.3%	1.1%	2.1%	1.1%	3.2%	2.1%
	TRUST <small>You build loyalty with consistency</small>	5.3%		5.3%	1.1%	3.2%	4.3%	
	MYSTIQUE <small>You communicate with substance</small>	1.1%	4.3%		3.2%		1.1%	1.1%
	PRESTIGE <small>You earn respect with higher standards</small>	5.3%		1.1%		2.1%	2.1%	2.1%
	POWER <small>You lead with command</small>	4.3%	3.2%	1.1%	4.3%			1.1%
	ALARM <small>You prevent problems with care</small>	1.1%	5.3%	1.1%	2.1%	6.4%		1.1%
	REBELLION <small>You change the game with creativity</small>	5.3%	2.1%		2.1%	3.2%		



BASED ON YOUR AUDIENCE'S SCORES FOR "THE FASCINATION ADVANTAGE TEST," WE IDENTIFIED THEIR UNIQUE PERSONALITY STRENGTHS.

WE THEN BUILT CUSTOMIZED INSIGHTS TO PINPOINT WHAT MAKES THIS ORGANIZATION UNIQUELY FASCINATING.



HOW YOUR CO-WORKERS FASCINATE



“The groundbreaking Fascinate personality test literally had our room of 500 executives standing up from their chairs to get every detail.”

- Verne Harnish
Fortune Growth Summit, CEO Gazelles
Author of Mastering the Rockefeller Habits

“The positive feedback was overwhelming.”

- Cisco

“I’ve never seen our senior leaders so engaged at an event.”

- Diane Ueberle
Intuit

“A brilliant and engaging new approach for entrepreneurs to unlock their unique advantages.”

- Arnie Malham
CEO, Malham Leverage Group

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Just click on the images below, and you'll see full details and pricing.

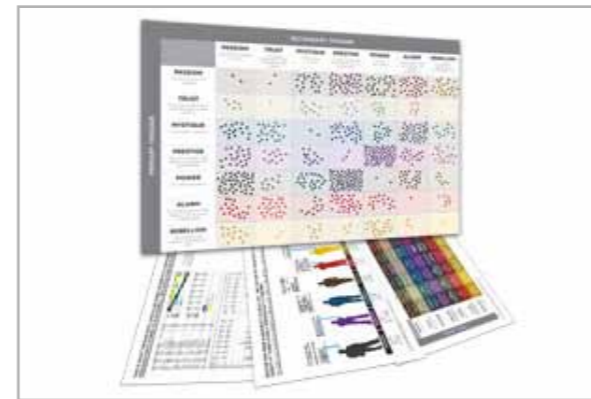
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