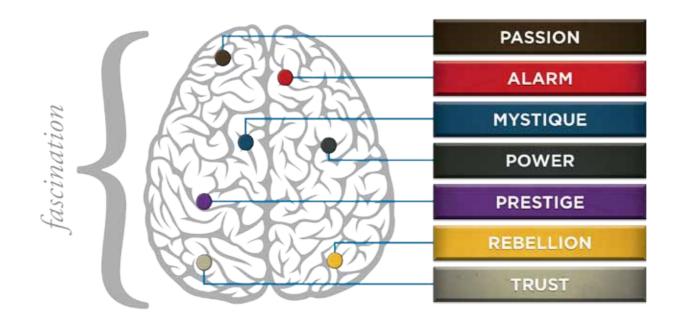
AN INSIDER'S look AT THE RESEARCH

FROM SALLY HOGSHEAD'S PRESENTATION TO YPO ON 10/4-5/12



"The groundbreaking Fascinate personality test literally had our room of 500 executives standing up from their chairs to get every detail."

- Verne Harnish Fortune Growth Summit, CEO Gazelles Author of Mastering the Rockefeller Habits **Contents: CONFIDENTIAL**

Hello, members of **YPO**:

You're about to discover what makes your group most fascinating.

In her keynote, Sally Hogshead revealed your group's scores for the Fascination Advantage personality test. Now, in this PDF, we're sharing these custom results. These results are based on our studies into the science of fascination, including test results of over 120,000 participants.

Now you can see the results for yourself.

The Fascination Advantage is different than tests such as Myers-Briggs or StrengthsFinder. Other tests measure **how you see the world**.

This one measures how the world sees you.

Log back into your account to review your own personality results: HowtoFascinate.com.

When you fascinate your clients and customers, you become most worthy of their attention. You are more likely to be heard, remembered, and trusted.

We encourage you to apply your own unique advantage today. As Sally described... *The* greatest value you can add is to become more of yourself.

Warm regards,

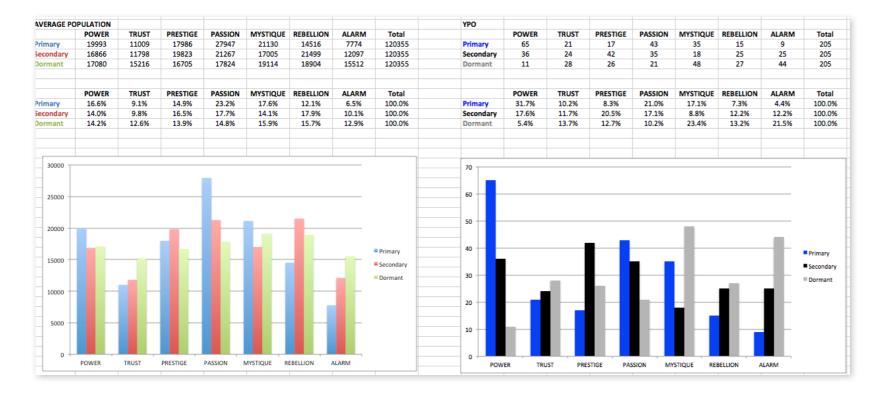
The Team at Fascinate, Inc.



THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 100,000 PEOPLE.

Primary	Secondary	Archetype	Sum	Percentage		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
power	prestige	The Maestro	27	13.17%	PASSION		4	6	8	10	4	11
passion	rebellion	The Catalyst	11	5.37%	TRUST	7		3	3	4	4	
mystique	alarm	The Bullseye	10	4.88%	MYSTIQUE	9	9			4	10	3
passion	power	The Advocate	10	4.88%	PRESTIGE	4	3			9	1	
mystique	passion	The Subtle Touch	9	4.39%	POWER	9	7	8	27		5	9
mystique	trust	The Wise Owl	9	4.39%	ALARM	3	1	1		2		2
power	passion	The Ringleader	9	4.39%	REBELLION	3			4	7	1	
power	rebellion	The Change Agent	9	4.39%								
prestige	power	The Victor	9	4.39%								
passion	prestige	The Talent	8	3.90%		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
power	mystique	The Mastermind	8	3.90%	PASSION		2.0%	2.9%	3.9%	4.9%	2.0%	5.4%
power	trust	The Guardian	7	3.41%	TRUST	3.4%		1.5%	1.5%	2.0%	2.0%	
rebellion	power	The Maverick Leader	7	3.41%	MYSTIQUE	4.4%	4.4%			2.0%	4.9%	1.5%
trust	passion	The Authentic	7	3.41%	PRESTIGE	2.0%	1.5%			4.4%	0.5%	
passion	mystique	The Intrigue	6	2.93%	POWER	4.4%	3.4%	3.9%	13.2%		2.4%	4.4%
power	alarm	The Watchdog	5	2.44%	ALARM	1.5%	0.5%	0.5%		1.0%		1.0%
mystique	power	The Veiled Strength	4	1.95%	REBELLION	1.5%			2.0%	3.4%	0.5%	
passion	alarm	The Orchestrator	4	1.95%								
passion	trust	The Beloved	4	1.95%			: Double Tro	oubles				
prestige	passion	The Connoisseur	4	1.95%								
rebellion	prestige	The Trendsetter	4	1.95%			: Missing Archetypes					
trust	alarm	The Good Citizen	4	1.95%								
trust	power	The Gravitas	4	1.95%			: Most Prevalent Archetype		es			
alarm	passion	The Coordinator	3	1.46%								
mystique	rebellion	The Secret Weapon	3	1.46%								

As we prepared for the event, here's our spreadsheet, organized by "Personality Archetype"



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SECONDARY TRIGGER PASSION ALARM REBELLION MYSTIQUE POWER PRESTIGE TRUST You earn respect with You lead You prevent problems You change the game You connect with You build loyalty with You communicate with with creativity emotion substance higher standards with command with care consistency THE THE THE THE **PASSION** THE THE THE DRAMA INTRIGUE ADVOCATE OPCHESTRATOR You connect with TALENT emotion TRUST You build loyalty with consistency **MYSTIQUE** You communicate with substance **PRESTIGE** You earn respect with higher standards

POWER You lead with command

ALARM You prevent problems with care

REBELLION

You change the game with creativity

......

DRAMA	BELOVED	INTRIGUE	TALENT	ADVOCATE	ORCHESTRATOR	CATALYST
Theatrical • Emotive	Nurturing • Loyal	Perceptive • Nuanced	Expressive • Stylish	Dynamic • Inclusive	Attentive • Dedicated Detail-Oriented	Outgoing • Experimental
Sensitive	Sincere	Selective	Emotionally Intelligent	Engaging		Out-of-the-Box
THE	THE	THE	THE	THE	THE	THE
AUTHENTIC	OLD GUARD	VAULT	DIPLOMAT	GRAVITAS	GOOD CITIZEN	EVOLUTIONARY
Agreeable • Accessible Dependable	Predictable • Safe Unmovable	Analytical • Discreet Understated	Impeccable • Subtle Capable	Dignified • Stable Hardworking	Conscientious • Modest Preventative	Curious • Open-Minded Developing over Time
THE	THE	THE	THE	THE VEILED	THE	THE SECRET
SUBTLE TOUCH	WISE OWL	STOIC	ROYAL GUARD	STRENGTH	BULLSEYE	WEAPON
Profound • Discerning	Observant • Assured	Unemotional • Introverted	Elegant • Astute	Rational • Intentional Substantive	Precise • Sharp	Clever • Unassuming
Self-Sufficient	Unruffled	Concentrated	Reserved		Under-the-Radar	Independent
THE	THE	THE	THE	THE	THE	THE
CONNOISSEUR	BLUE CHIP	ARCHITECT	LAST WORD	VICTOR	PERFECTIONIST	AVANT-GARDE
Astute • Discriminating In-the-Know	Classic • Timeless "Best-in-Class"	Sterling • Skillful Restrained	Deliberate • Crisp Uncompromising	Respected • Competitive Results-Oriented	Driven • Disciplined Standard-Bearer	Original • Enterprising Forward-Thinking
THE	THE	THE	THE	THE	THE	THE
RINGLEADER	GUARDIAN	MASTERMIND	MAESTRO	AGGRESSOR	WATCHDOG	CHANGE AGENT
Motivating • Vigorous	Established • Genuine	Methodical • Intense	Ambitious • Admired Focused	Dominant • Forceful	Proactive • Alert	Inventive • Vivid
Compelling	Sure-Footed	Self-Reliant		Emphatic	Cautionary	Quick-Witted
THE	THE	THE	THE	THE	THE	THE
COORDINATOR	SUSTAINER	INSPECTOR	EDITOR-IN-CHIEF	SHERIFF	HIGH ALERT	CRAFTSMAN
Organized • Practical	Steadfast • Composed	Private • Efficient	Productive • Detailed	Tireless • Decisive	Vigilant • Exacting	Strategic • Fine-Tuned Judicious
Protective	By-the-Book	Meticulous	Skilled	Goal-Oriented	Prepared	
THE	THE	THE	THE	THE MAVERICK	THE	THE
ROCKSTAR	ARTISAN	PROVOCATEUR	TRENDSETTER	LEADER	QUICK-START	ANARCHIST
Bold • Artistic	Measured • Thoughtful	Innovative • Witty	Elite • Progressive	Pioneering • Irreverent	Thorough • Diligent	Startling • Unpredictable Intensely Creative
Unorthodox	Craftsman-Like	Unconventional	Advanced	Entrepreneurial	Imaginative	

THIS IS YOUR CUSTOM "FASCINATION FINGERPRINT."

			5	SECONDARY	TRIGGER			
		PASSION You attract through emotion	TRUST You build relationships with consistency and stability	MYSTIQUE You inspire curiosity	PRESTIGE You earn respect with higher standards and performance	POWER You lead and control	ALARM You prompt action with urgency and negative consequences	REBELLION You surprise with creative, untraditional ideas
PRIMARY TRIGGEI	PASSION You attract through emotion		• • •	•••				
	TRUST You build relationships with consistency and stability			• •	•	•••		
	MYSTIQUE You inspire curiosity					•••)
	PRESTIGE You earn respect with higher standards and performance	• •	• •				•	
	POWER You lead and control			::-(•••	
	ALARM You prompt action with urgency and negative consequences	• •	•	•		• •		•
	REBELLION You surprise with creative, untraditional ideas	•			• •	• • • •	•	

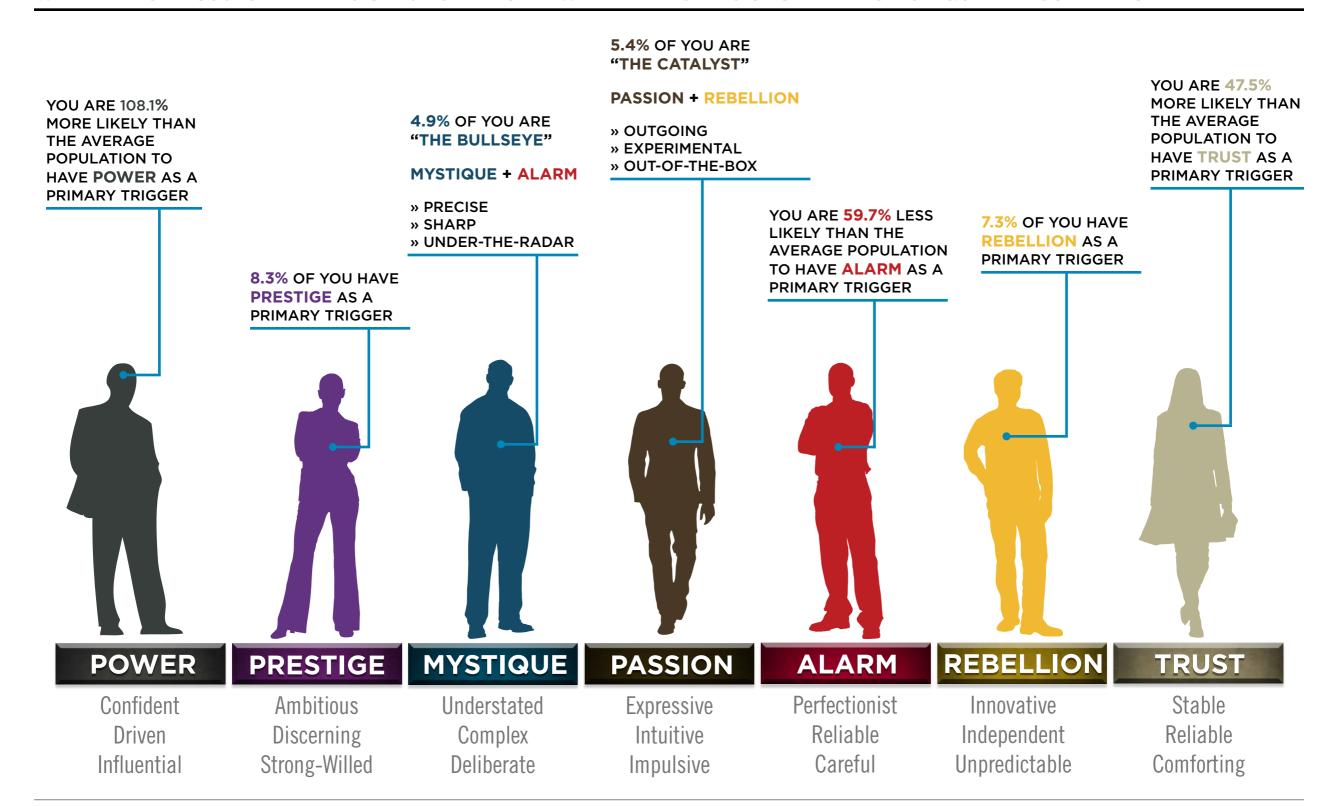
Example of the custom "Fascination Fingerprint" This diagram shows the concentration of Personality Archetypes of the organization.

			:	SECONDARY	TRIGGER			
		PASSION You attract through emotion	TRUST You build relationships with consistency and stability	MYSTIQUE You inspire curiosity	PRESTIGE You earn respect with higher standards and performance	POWER You lead and control	ALARM You prompt action with urgency and negative consequences	REBELLION You surprise with creative, untraditional ideas
PRIMARY TRIGGER	PASSION You attract through emotion		2.0%	2.9%	3.9%	4.9%	2.0%	5.4%
	TRUST You build relationships with consistency and stability	3.4%		1.5%	1.5%	2.0%	2.0%	
	MYSTIQUE You inspire curiosity	4.4%	4.4%			2.0%	4.9%	1.5%
	PRESTIGE You earn respect with higher standards and performance	2.0%	1.5%			4.4%	0.5%	
	POWER You lead and control	4.4%	3.4%	3.9%	13.2%		2.4%	4.4%
	ALARM You prompt action with urgency and negative consequences	1.5%	0.5%	0.5%		1.0%		1.0%
	REBELLION You surprise with creative, untraditional ideas	1.5%			2.0%	3.4%	0.5%	

This is your custom measurement of Fascination Scores. The diagram to the right shows the actual percentages of each Personality Archetype within the organization.

BASED ON YOUR AUDIENCE'S SCORES FOR "THE FASCINATION ADVANTAGE TEST," WE IDENTIFIED THEIR UNIQUE PERSONALITY STRENGTHS.

WE THEN BUILT CUSTOMIZED INSIGHTS TO PINPOINT WHAT MAKES THIS ORGANIZATION UNIQUELY FASCINATING.



STEP 1

LOGIN AT HOWTOFASCINATE.COM

STEP 2

DOWNLOAD DIGITAL VOLUME

STEP 3

CREATE YOUR APPROACH

THANK YOU FOR THE OPPORTUNITY TO LEARN MORE ABOUT YOUR GROUP.

SHALL WE CONTINUE THE CONVERSATION?

This has only been a glimpse into the raw data that reveals what makes this group fascinating. As you continue you're education on the Fascination Advantage System, we'll show you how to take these insights and put them into practice in your organization to help your team work more effectively and productively together.

To learn more, simply go to HowToFascinate.com

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ΔΜΔ7ΩΝ

Fascinate: Your 7 Triggers to Persuasion and Captivation



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